



Chatterbox



**SASBA celebrates
it's 50th Anniversary**

Upcoming Events 2024



Seminar Day and End of Year Social Function

- Save the Date** 8 November 2024
- Venue** Kooyonga Golf Club
May Terrace, Brooklyn Park
- Pricing** Member - FREE
Non-member - \$150.00
More information coming soon



Important reminders

- Put professional learning into your PDP
- Seek help from SASBA on how to build your case
- Build SASBA events into your budget
- Talk to your leader about membership and upcoming events
- Add SASBA event dates to your calendar

Cover image: Assistant Minister for Autism and Assistant Minister for the Premier, the Honourable Emily Bourke; Life Member and former President, Anne Stewart; inaugural SASBA Excellence Award winner, Veronica Galati.

Webinars 2024/2025



This year we have **Melina Lipkiewicz** and **Suria Ward** from **PeopleQ** beaming onto your screens.

Melina and Suria have worked with SASBA members for several years, at conferences and Members' Day.

They will be introducing elements of their RiseUP series. The first of this series on 21/8/24 introduced leading with EQ and factors that have a greater impact on workplace engagement and productivity.



Melina Lipkiewicz



Suria Ward



WED 13 Nov 2024
12.30 - 1.30pm

INFLUENCE:
A science-based approach to increasing influence and the importance of reciprocity



WED 19 Mar 2025
12.30 - 1.30pm

STEER:
Modes of performance and the different hats leaders wear



WED 11 Jun 2025
12.30 - 1.30pm

ENGAGE:
Psychological safety as a foundation for a high-performance team

Constitution news

At a general meeting held on 9 July a new constitution was passed unanimously by members.

This represents the culmination of 2 years' work producing a governance structure that reflects modern practice. We would like to thank all members who participated in providing valuable feedback incorporated into this document.

Our constitution has now been officially registered with Consumer and Business Services. Over the next few months, the Board will be working on the implementation of the new constitution which will include the development of by-laws and the introduction of a proxy voting system.

At our next AGM, the Board will reduce in size to 11 members (plus an immediate past president if this is required).

Following the meeting, the Board met to elect office bearers as required in the constitution:

President: [Tracey Aberle](#)

Vice President: [Ibi Kanellos](#)

Treasurer: [Julie Collings-Wells](#)

Secretary: [Jayne Lewis](#)

Qualifications/Training for SSO's

RRHAN-EC

Reminder to update your RRHAN- EC training before the end of the year.

Head to PLINK to register:

www.plink.sa.edu.au/ilp/pages/login.jsf



Cultural Awareness Training

Another good option is the Cultural Awareness Introduction.

Also available through PLINK and is self-paced.



Finance spotlights

Mat Lynch, Training Lead – Finance, will be hosting a series of finance spotlight sessions, with the first held on September 10 and 12.

The first sessions focused on financial governance, with future spotlights planned on a whole range of financial topics.

While these sessions are designed as good reminders to support new and experienced staff, you are also encouraged to provide this opportunity for those aspiring or have been identified as future finance and business staff, particularly in this staffing shortage climate!

Notification of these first two sessions was shared through sitefinance ConnectED. SASBA will also share these notifications as they arise.



SASBA Board Meetings

March – May overview

- Constitution Review
- Strategic Directions review
- New Office Bearers
- Reports from various committees presented and accepted
- Conference preparation

Meeting dates for remainder of 2024

- 13 September
- 25 October
- 29 November

Leading Effective Teams Masterclass – Deakin University

During February this year, SASBA members were offered the opportunity to participate in a virtual masterclass delivered by Deakin University.

The course was 'Leading Effective Teams' and was fully funded by the Department's Learning and Development team.

Leanne Armstrong from Golden Grove High School & Oksana Diachenko from Ingle Farm East Primary School participated in the course.

Here is what they had to say:

“ *The “Leading Effective Teams” course gave helpful tips on team dynamics and leadership. The lessons were well-organised and offered practical ways to boost team performance. The instructor explained the topics clearly and kept it interesting. Adding more real-life examples and case studies could have made it even better. Overall, it is a good course for anyone looking to improve their team leadership skills.* ”

Oksana



Oksana Diachenko

“ *In June this year I participated in the Leading Effective Teams Masterclass, a free online course offered over two online sessions by Deakin University facilitated by Shannon Cooper. Shannon was knowledgeable and easy to listen to. I loved the concept of moving from implicit leadership to explicit. Building trust within the team by providing role clarity, with clear expectations and accountability. We learned about the importance of self-awareness for the whole team, exploring personality styles and the Johari Window. We explored the need for trust in a team with trustworthiness coming before trust. We discussed Coveys emotional bank account theory and how important it was for everyone in the workplace. I really enjoyed it, thank you to SASBA for organising this great learning opportunity.* ”

Leanne

SASBA's 50th Anniversary Conference, Sun 7 to Tues 9 July

The 2024 SASBA 50th Anniversary Annual Conference was held at the Adelaide Convention Centre, a new and bigger location this year as we had outgrown the Hilton Hotel.

Professor Martin Westwell – Chief Executive opened, highlighting the DfE mission of 'the best at getting better' and the need to continue working together to achieve continuous improvement, and DfE's strategy including areas of impact, participating in continuous improvement and capabilities required for system improvement.

We had a variety of speakers and presenters across the days and were entertained with a surprise performance by Hans the German. Hans burst onto the stage with two fantastically energetic dancers, what a way to start a Monday morning!



50TH ANNIVERSARY

Our keynote speakers this year were Seamus Evans – Tourettes Syndrome Association Australia Ambassador, Rosemary Wanganeen – CEO of the Healing Centre for Griefology, Tim and Judy Sharp – Autism Ambassadors, Hon. Emily Bourke, Assistant Minister for Autism and Assistant Minister for the Premier, Dr Neil Carrington, and Cathy Freeman OAM – Olympic Champion.

SASBA welcomed 52 first time attendees and a record 205 delegates. It was wonderful to see so many new faces, including 10 interstate delegates from the Victorian and New South Wales Business Manager's associations.



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We would like to congratulate Veronica Galati, Business Leader of Brighton Secondary School, who won our inaugural SASBA Excellence Award!

Veronica was nominated for her outstanding contribution to colleagues and the school business profession.

Veronica was described as having a genuine passion for building capacity and confidence in others, going above and beyond, being a source of encouragement and a mentor, sharing her knowledge and experience, and developing strategies to improve system-wide issues.

Congratulations Veronica, a very well-deserved achievement.

We said goodbye to two retiring members, Julie Pickles and Heather Long. We wish them all the best in their retirement and look forward to keeping in touch and hearing about their new adventures.



Below: SASBA President Tracey Aberle, retiring members Julie Pickles and Heather Long, Life Member and former President Anne Stewart, Hon Emily Bourke



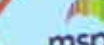
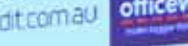
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Raffle

We also ran a raffle with proceeds supporting Boots for all Charity.

This was in honour of two of our life members who have sadly passed away, Max Hodge and Niel Dansie OAM.

We raised a total of \$855.00 over the course of the conference. The SASBA board have agreed to increase the amount to \$1000.

Congratulations to all prize winners.

Our raffle winners were:

- | | |
|-------------------|---|
| Rachel Hartvigsen | 1 night accommodation at the Stamford Plaza |
| Leona Cox | \$100 Parlamento Restaurant Voucher |
| Hazel Bashford | \$75 Parlamento Restaurant Voucher |
| Alicja Cheshire | Charlesworth Nuts gift basket |
| Amanda Turner | Flowers |

Our gamification winner for the most points collected on the SASBA Conference app was **Annette Winterton**.

Interstate Conferences

Queensland Conference

Amy Sinkinson, accompanied by board member Caren Wall, attended the School Business Manager Association Conference from 29 July to 1 August.

Amy Sinkinson from Valley View Secondary School was our professional development grant recipient for 2024.

The conference was held in the Convention Centre at the Gold Coast and was themed “Unite to Ignite”.



Left to right: Amy Sinkinson and Caren Wall

“ I am thrilled to share that I recently had the privilege of attending the SBMAQ conference held in the beautiful Gold Coast. This opportunity was made possible through my application and selection by SASBA.

The theme of the conference, ‘Unite to Ignite,’ was perfectly embodied by the vibrant setting of the Gold Coast. The venue provided a stunning backdrop that was both invigorating and conducive to focused learning.

The conference was not only a chance to unite with peers but also an opportunity to ignite new ideas and approaches making the entire experience both memorable and impactful.

I am excited to bring the knowledge and insights gained from this conference back to our team. The sessions and conversations have sparked new ideas and approaches that I am eager to implement.

I am confident that these new perspectives will contribute positively to our ongoing efforts to enhance our school’s business operations. Thank you to SASBA for facilitating this opportunity.

”

Amy

Melbourne Conference

Two of our board, Ibi Kanellos and Wendy Hayes, attended the Business Managers Victoria Conference from 8 to 10 May 2024 to look for conference and speaker ideas.

The conference theme was ‘Future Focus’ and the conference brought together industry professionals, department personnel and Business Managers to explore the latest advancements and future trends in artificial intelligence.

They looked at how AI can assist with day-to-day tasks such as policy creation, process and operational efficiency and drafting communications.

Toni Powell closed with her keynote The Yellow Car, How to Drive Away Stress Instantly. This was a down to earth approach to help transform stress, fear and anxiety and how to focus on the positives.



Left, Wendy Hayes and right, Ibi Kanellos

Acknowledging our sponsors

We would like to thank our wonderful Sponsors who made the SASBA conference possible.

Once again, our sponsors went to extraordinary lengths to bring fun, excitement, and a sense of belonging and connection to our conference. We would like to thank them for making our event so special.

This year we saw a record 58 sponsors join the SASBA team, with other interested sponsors having to go on a wait list for 2025.

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